



The Barrie & Community Family Health Team (BCFHT) is one of the largest family health teams in Ontario. We are comprised of Physicians, Registered Nurses, Nurse Practitioners, Dietitians, Pharmacists, Diabetes and Respiratory Educators, Mental Health Counsellors, Social Workers, Occupational Therapists and an Administrative team. Our Team is focused on improving access to comprehensive, patient-centered, team-based primary health care, which supports self-management, emphasizes health promotion and disease prevention, and enhances the management of individuals with chronic diseases through programs that are well linked with other local and community services.

The BCFHT is currently searching for a:

## **Pharmacist** **Full Time, Permanent**

As an integral part of the interprofessional team, the Pharmacist will support patients with comprehensive medication management including patients with chronic health conditions. The Pharmacist will work collaboratively with members of our interprofessional team and other partners in the support of patients. The Pharmacist improves patient outcomes by optimizing drug therapy, conducting patient assessments in the management of chronic disease, and providing health teaching and education focused on patient-centered care.

### **Position Description:**

- Provide direct and indirect pharmacist services to BCFHT patients according to standards set by governing body, and that are aligned with the mission and strategic direction of the BCFHT
- Actively participates in planning, implementation, delivery and evaluation of chronic disease, health promotion, and illness prevention programs and services
- Provide medication consultations to patients based on priorities established from medication review and assessments
- Collaborate with interdisciplinary healthcare practitioners (IHPs) to monitor and review patients' progress
- Build strong relationships with patients, physicians, nurse practitioners, and other BCFHT team members
- Conduct presentations to patients, residents, prescribers and other IHPs, as requested
- Provide educational updates and guidance to physicians and other BCFHT team members with respect to drug-related guidelines, prescribing methods and evidence-based research
- Foster an environment of safe medication practices by raising awareness within the community of practice about medication adherence issues and safe medication use
- Assess and make recommendations about the utilization of the pharmacist role within the BCFHT
- Utilize the electronic medical record (EMR) to record patient data, maintain medication profiles, and to make recommendations about patients' medications that are aligned with best practice
- Connect with other BCFHT programs and services to facilitate collaborative and comprehensive patient-centered care
- Lead or participate in team meetings, projects, and committees, as requested
- Address access barriers by conducting home visits, as required

### **Qualifications & Required Skills**

- Registered and in good standing with the Ontario College of Pharmacists (Part A)
- Minimum 3 years relevant pharmacy experience in a combination of community, hospital, or primary care setting

- Additional certification in pharmacotherapy (e.g. CDE, CGP, CRE) considered an asset
- Experience in program development, implementation, and evaluation considered an asset
- Understanding of the primary care setting and community values within the local health care system
- Demonstrated interest/experience working with medically and socioeconomically complex populations
- Understanding of social determinants of health and its impact on overall patient health
- Intermediate knowledge of Word/Excel/Outlook and experience with electronic medical records (EMR), Accuro considered an asset
- Self-motivated and results oriented with effective decision-making skills
- Ability to manage, perform and follow through on all work-related responsibilities
- Exceptional organizational and communication skills

#### **Additional Job Requirements**

- Must have a reliable vehicle with current insurance and ability to travel within the community on an occasional basis
- Must adhere to all BCFHT Policies and Procedures, including Occupational Health & Safety and WHMIS
- Must have a flexible schedule, on occasion, to attend meetings or events before or after regular working hours.

BCFHT offers a competitive benefits package including health, dental, and pension plan (HOOPP).

#### **How to Apply:**

Qualified applicants are asked to forward their cover letter and resume to [careers@bcfht.ca](mailto:careers@bcfht.ca). **Deadline for applications is July 12, 2024.** For more information on our team please visit our website at [www.barriefht.ca](http://www.barriefht.ca). We thank all applicants for their interest in BCFHT, however, only those applicants selected for an interview will be contacted.

*The Barrie and Community Family Health Team supports diversity, equity and a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, aboriginal peoples and persons with a disability. Personal information contained in applications will be used for recruitment purposes and collected as per Freedom of Information (F.O.I.) And Protection of Privacy Act, 1987.*

*The Barrie and Community Family Health Team is committed to improving access and opportunities for individuals with disabilities in accordance with the Accessibility for Ontarians with Disabilities Act. If you require a specific accommodation during the application, interview or recruitment stage, please contact our HR Coordinator by phone at 705-721-0370 x 2121, by fax at 705-725-4708 or by email at [careers@bcfht.ca](mailto:careers@bcfht.ca) noting **Accessibility Inquiry** in the subject line, in order for appropriate accommodations to be made.*