



The Barrie & Community Family Health Team (BCFHT) is one of the largest family health teams in Ontario. We are comprised of Physicians, Registered Nurses, Nurse Practitioners, Dietitians, Pharmacists, Diabetes and Respiratory Educators, Mental Health Counsellors, Social Worker, Psychotherapist, Occupational Therapist, Chiropractor and an Administrative team. Our Team is focused on improving access to comprehensive, patient-centered, team-based primary health care, which supports self-management, emphasizes health promotion and disease prevention, and enhances the management of individuals with chronic diseases through programs that are well linked with other local and community services.

The BCFHT is currently searching for a:

## **Registered Social Worker / Psychotherapist** **Full Time, Contract (Until Approximately December 2023)**

The BCFHT has an immediate opportunity for a Social Worker or Psychotherapist to work within our various programs, including, but not limited to, the LINKS Navigation Clinic and School Success Program.

The LINKS Navigation Clinic provides specialized care to patients FHT patients, who have multiple complex medical conditions and are considered vulnerable. The goal of the care offered by this team is to help navigate these patients between the health and social services systems to ensure these patients have access to the supports they need, resulting in better and more coordinated care.

In the School Success Program, care is provided using a multidisciplinary team approach, including social work, nursing, occupational therapy, physician and Pediatrician support. Through planning, assessment, counselling and care coordination, the Social Worker will assist children (and families) who are struggling in school and referred to the School Success program. The Social Worker also establishes strong communication pathways and connections between patients, family physicians, specialists, schools and other community resources.

This is a challenging position ideal for someone who enjoys complex populations and who is looking to maintain strong clinical and communication skills. As part of the interdisciplinary team, the Social Worker works collaboratively with patients and families to improve health and quality of life, enhance independence and function and facilitate long term planning.

As part of the Team, the Social Worker/Psychotherapist is responsible to work in collaboration with BCFHT employees and physicians to enhance and provide essential patient care to members of the community and effectively navigate community health care support services.

### **Main Responsibilities**

- Provide comprehensive mental health interventions and therapy designed to address mental health and addiction needs in a primary care context
- Independently complete psychosocial assessments of the patient and family members/caregiver (when appropriate) and provide evidence-based psychotherapeutic intervention and treatment plans that address and support the patients/family members/caregivers issues, strengths, and challenges
- Implement various goal-oriented, time-limited treatment and supportive counseling strategies with a wide variety of individuals from various social, economic, cultural, ethnic, educational, and other diversified backgrounds in several program areas and clinics within the BCFHT

- Participate in clinical case conferences and communicate appropriate patient information within the circle of care
- Establish and maintain regular effective therapeutic relationships with patients and their families
- Understand the individual clinic/program needs and provide individual, group, and/or family/caregiver supportive counseling in program specific areas as required
- Demonstrate involvement of the patient/family/caregiver in developing and implementing treatment plans that are realistic, achievable, and understandable through documentation and clinical practice excellence
- Acts as a navigator of the community support system and is engaged in client advocacy - is knowledgeable about community resources and makes appropriate referrals to community and other government agencies to achieve successful patient outcomes
- Act as a resource to programs and team members and assists with the coordination of services as required
- Effective consultation and collaboration with other program staff
- Participate as a member of an interdisciplinary team and assures strong collegial working relationships
- Collaborate with managers and team members to plan, implement, and evaluate social work/psychotherapy services within various program areas
- Maintain relations with networks, related professional organizations, and other related service providers
- Provide education to IHP's and group facilitation to patients, as requested

### **Education / Qualifications / Skills**

- Degree in Social Work from an accredited university (BSW), Masters Degree in Social Work (MSW) preferred; and/or, Masters Degree in Counselling or Psychology
- Minimum 5 years related/applicable human services experience (current) in a community/primary health care setting
- Must have current registration and in good standing with the Ontario College of Social Workers or the College of Registered Psychotherapists of Ontario
- Exceptional knowledge of mental illness, addictions, and medications as well as current experience working with children, caregivers, and families
- A solid understanding of current and best-practice social work/psychotherapist guidelines and practices
- Knowledge of client-centered philosophy, basic principles and practices of community service delivery and short-term treatment options
- Strong counseling and risk assessment skill sets
- Demonstrated assessment, planning and skill teaching strategies
- Anticipates crises and applies crisis theory during crisis situations as appropriate. Use of appropriate skills and resources to intervene with aggressive behaviour and suicidal behaviour to maintain safety for all individuals
- Demonstrated ability to work collaboratively as a team member of a multidisciplinary team environment
- Ability to work well independently, with confidence
- Exceptional interpersonal and networking skills
- Strong technological skills including Microsoft Word, Excel and Outlook
- Experience with an electronic medical record (Accuro preferred)
- Excellent communication skills (verbal and written) are required
- Excellent organizational and time management skills are required
- It is a condition of employment that you receive the necessary vaccinations to protect against COVID-19, or any similar infectious diseases, which are recommended by governmental and public health authorities. The BCFHT will comply with the Ontario Human Rights Code with respect to any exemption requests

### **Additional Job Requirements**

- Ability to travel within the community on a regular basis; must have a reliable vehicle, valid driver's licence and current auto insurance
- Ability to attend meetings before or after regular working hours, when required
- Must adhere to confidentiality and privacy policies, rules and regulations
- Must adhere to Occupational Health & Safety policies and procedures, as per applicable legislation
- Must adhere to all BCFHT Policies and Procedures

### **HOW TO APPLY**

Qualified applicants are asked to forward their cover letter and resume to [careers@bcfht.ca](mailto:careers@bcfht.ca). For more information on our team please visit our website at [www.barriefht.ca](http://www.barriefht.ca). We thank all applicants for their interest in BCFHT, however, only those applicants considered for an interview will be contacted.

*The Barrie and Community Family Health Team supports diversity, equity and a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, aboriginal peoples and persons with a disability. Personal information contained in applications will be used for recruitment purposes and collected as per Freedom of Information (F.O.I.) And Protection of Privacy Act, 1987.*

*The Barrie and Community Family Health Team is committed to improving access and opportunities for individuals with disabilities in accordance with the Accessibility for Ontarians with Disabilities Act. If you require a specific accommodation during the application, interview or recruitment stage, please contact our HR Coordinator by phone at 705-721-0370 x 2121, by fax at 705-725-4708 or by email at [careers@bcfht.ca](mailto:careers@bcfht.ca) noting **Accessibility Inquiry** in the subject line, in order for appropriate accommodations to be made.*