

Registered Practical Nurse

Operating within their full scope of practice, the RPN will work collaboratively with all members of the Family Health Care Team/Organization in the promotion of patient health and the prevention of disease.

Starting salary would be \$20.50/hr, negotiable based on experience.

Duties and Responsibilities

Job responsibilities include the following:

- Provide patient oriented, goal directed nursing care in accordance with the standards of care from the College of Nurses of Ontario
- Triage incoming patient calls. Assess patient's health needs, discuss test results and respond to questions pertaining to health promotion and disease prevention
- Initiate the Electronic Medical Record (EMR) for the patient visit, purpose, history and health care needs. Record patient vitals and prepare patient and room for examination. This includes care of adult, pediatric and OB patients
- Maintain accurate, concise and confidential EMR documentation to recall patients for health promotion and disease prevention follow up such as immunizations, pap smears, mammograms, FOB testing, bone density, smoking cessation, hypertension, breast feeding support and diabetes
- Educate patients regarding a variety of tests and test results as per your scope of practice with the CN
- Administer and record immunization. Educate patients of possible side effects
- Perform blood pressure follow-ups that include assessing the patient's response to medications and providing patient education and self management strategies
- Demonstrate an understanding of chronic disease management and patient self care strategies
- Maintain the INR monitoring and management system
- Assist with completion of MTO physical forms, as well as other patient medical forms
- Perform suture/staple removal, ear syringe and assist physician with minor clinic procedures
- Manage refrigeration cold chain protocol
- Participate in staff meetings and review current organizational operations
- Provide mutual support to other staff and colleagues

Key Qualifications and Education Requirements

- Current certificate of Registration from the College of Nurses of Ontario (RPN), possessing a medication administration certificate.
- At least 1 to 3 years Primary Care Experience, with more experience considered an asset
- Knowledge of Immunization guidelines in Ontario, with the ability to administer vaccines and immunizations to both adults and children
- Knowledge of Ontario Prenatal Care with the ability to triage patient concerns
- Knowledge of, and working experience with EMR systems and applications
- Proof of Liability Insurance
- Basic Cardiac Life Support certification
- Awareness of RPNAO and RNAO initiatives that promote best evidence based practice, such as the RNAO Best Practice Spotlight Organization initiative is considered an asset

How to Apply

Interested applicants may apply by email to drkali.medicalclinic@gmail.com We thank all interested applicants; however, only those selected for an interview will be contacted.

Notice: This job ad is posted on the Barrie and Community Family Health Team (BCFHT) website on behalf of a separate office, and all recruitment activities are independent from the BCFHT. Please direct applications and inquiries to the hiring office only.