



The Barrie & Community Family Health Team (BCFHT) is one of the largest family health teams in Ontario. We are comprised of Physicians, Registered Nurses, Nurse Practitioners, Dietitians, Pharmacists, Diabetes and Respiratory Educators, Mental Health Counsellors, Social Worker, Occupational Therapist and an Administrative team. Our Team is focused on improving access to comprehensive, patient-centered, team-based primary health care, which supports self-management, emphasizes health promotion and disease prevention, and enhances the management of individuals with chronic diseases through programs that are well linked with other local and community services.

The BCFHT is currently searching for the following position:

Social Worker (1-Year Contract)

Part Time (0.6 FTE / 3 days per week)

The Social Worker works as part of a comprehensive team to provide excellent care to patients in the School Success Program. Care is provided using a multidisciplinary team approach, including social work, nursing, occupational therapy, physician and Pediatrician support. Through planning, assessment, counselling and care coordination, the Social Worker will assist children (and families) who are struggling in school and referred to the School Success program. The Social Worker also establishes strong communication pathways and connections between patients, family physicians, specialists, schools and other community resources. This will be a rewarding opportunity for anyone looking to make a difference for children and families, within a collaborative work environment.

Main Responsibilities

- Provide comprehensive mental health interventions and therapy designed to address mental health and addiction needs in a primary care context for children and families
- Independently complete psychosocial assessments of the patient and family members/caregiver (when appropriate) and provide evidence-based psychotherapeutic intervention and treatment plans that address and support the patients/family members/caregivers issues, strengths, and challenges
- Implement various goal-oriented, time-limited treatment and supportive counseling strategies with a wide variety of individuals from various social, economic, cultural, ethnic, educational, and other diversified backgrounds in several program areas and clinics within the BCFHT
- Participate in clinical case conferences and communicate appropriate patient information within the circle of care
- Establish and maintain regular effective therapeutic relationships with patients and their families
- Understand the individual clinic/program needs and provide individual, group, and/or family/caregiver supportive counseling in program specific areas as required
- Demonstrate involvement of the patient/family/caregiver in developing and implementing treatment plans that are realistic, achievable, and understandable through documentation and clinical practice excellence
- Acts as a navigator of the community support system and is engaged in client advocacy - is knowledgeable about community resources and makes appropriate referrals to community and other government agencies to achieve successful patient outcomes
- Act as a resource to programs and team members and assists with the coordination of services as required
- Effective consultation and collaboration with other program staff
- Participate as a member of an interdisciplinary team and assures strong collegial working relationships
- Collaborate with managers and team members to plan, implement, and evaluate social work services within various program areas
- Maintain relations with networks, related professional organizations, and other related service providers
- Provide education to IHP's and group facilitation to patients, as requested

Education / Qualifications / Skills

- Degree in Social Work from an accredited university (BSW)
- Masters Degree in Social Work (MSW) preferred
- Minimum 5 years related/applicable human services experience (current) in a community/primary health care setting
- Must have current registration and in good standing with the Ontario College of Social Workers
- Exceptional knowledge of mental illness, addictions, and medications as well as current experience working with children, caregivers, and families
- A solid understanding of current and best-practice social work guidelines and practices
- Knowledge of client-centered philosophy, basic principles and practices of community service delivery and short-term treatment options
- Strong counseling and risk assessment skill sets
- Demonstrated assessment, planning and skill teaching strategies
- Anticipates crises and applies crisis theory during crisis situations as appropriate. Use of appropriate skills and resources to intervene with aggressive behaviour and suicidal behaviour to maintain safety for all individuals
- Demonstrated ability to work collaboratively as a team member of a multidisciplinary team environment
- Ability to work well independently, with confidence
- Exceptional interpersonal and networking skills
- Strong technological skills including Microsoft Word, Excel and Outlook
- Experience with an electronic medical record
- Excellent communication skills (verbal and written) are required
- Excellent organizational and time management skills are required

Additional Job Requirements

- Must have the ability to travel within the community on a regular basis; has a reliable vehicle, valid driver's licence and current auto insurance
- Ability to attend meetings before or after regular working hours, when required
- Must adhere to confidentiality and privacy policies, rules and regulations
- Must adhere to Occupational Health & Safety policies and procedures, as per applicable legislation
- Must adhere to all BCFHT Policies and Procedures

HOW TO APPLY

Qualified applicants are asked to forward their cover letter and resume to careers@bcfht.ca. **Deadline for applications is December 16, 2018.** For more information on our team please visit our website at www.barriefht.ca. We thank all applicants for their interest in BCFHT, however, only those applicants considered for an interview will be contacted.

The Barrie and Community Family Health Team supports diversity, equity and a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, aboriginal peoples and persons with a disability. Personal information contained in applications will be used for recruitment purposes and collected as per Freedom of Information (F.O.I.) And Protection of Privacy Act, 1987.

*The Barrie and Community Family Health Team is committed to improving access and opportunities for individuals with disabilities in accordance with the Accessibility for Ontarians with Disabilities Act. If you require a specific accommodation during the application, interview or recruitment stage, please contact our HR Coordinator by phone at 705-721-0370 x 2119, by fax at 705-725-4708 or by email at careers@bcfht.ca noting **Accessibility Inquiry** in the subject line, in order for appropriate accommodations to be made.*