



The Barrie & Community Family Health Team (BCFHT) is one of the largest family health teams in Ontario. We are comprised of Physicians, Registered Nurses, Nurse Practitioners, Dietitians, Pharmacists, Diabetes and Respiratory Educators, Mental Health Counsellors, Social Worker, Occupational Therapist and an Administrative team. Our Team is focused on improving access to comprehensive, patient-centered, team-based primary health care, which supports self-management, emphasizes health promotion and disease prevention, and enhances the management of individuals with chronic diseases through programs that are well linked with other local and community services.

The Barrie and Community Family Health Team is the lead organization for Health Links. Community Health Links provide coordinated, efficient and effective care to patients with complex needs with the aim of better integrating care for vulnerable populations.

The BCFHT is currently searching for a:

Nurse Practitioner
0.25 FTE in Family Practice Office
0.5 FTE in LINKS Team
1 year contract(s)

The BCFHT has an immediate opportunity for a Nurse Practitioner to work within our LINKS Team (0.5 FTE) and within a family practice office (0.25 FTE). These vacancies can be combined into one 0.75 FTE opportunity, if desired.

The LINKS team provides specialized care to patients who may or may not have a family physician, who have multiple complex medical conditions and are considered vulnerable. The goal of the care offered by this team is to stabilize then transition patients to a more permanent primary care provider within the community. This is a challenging position ideal for someone who enjoys complex populations and who is looking to maintain strong clinical and communication skills. As part of the interdisciplinary team, the NP works collaboratively with patients and families to improve health and quality of life, enhance independence and function and facilitate long term planning.

Main Responsibilities

Family Practice Office (.25 FTE):

- Provide primary health care to patients in accordance with standards set by governing body, and that is aligned with the overall strategic direction of the family health team
- Provide health promotion, disease prevention, acute episodic care, chronic disease management, and palliative care to patients
- Enhance access to assessment, diagnosis and treatment within the community and/or target population
- Consult as appropriate, with members of the interdisciplinary team, family physician, acute care, after hours medical clinics, community care system, and specialist physicians to assess, plan, implement, evaluate and coordinate a patient's plan of care and treatment

LINKS Team (.5 FTE):

- Provide comprehensive clinical assessments, diagnose and treat medical conditions and collaborate with the interdisciplinary team to develop plans of care for patients referred to the team
- Provide care in accordance with standards set by governing regulatory body, and that is aligned with the overall strategic direction of Health Links and The Barrie and Community Family Health Team
- Enhance access to assessment, diagnosis and treatment within the community and/or target population

- Consult as appropriate, with members of the interdisciplinary team, family physician, acute care, after hours medical clinics, community care system, and specialist physicians to assess, plan, implement, evaluate and coordinate a patient's plan of care and treatment
- Clearly and accurately document clinical interactions within the EMR in accordance with CNO standards
- Provide home visit assessments and conducts community outreach
- Participate in clinical case conferences and communicate appropriate patient information within the circle of care
- Attend meetings with community partners and stakeholders when appropriate

Education, Skills and Requirements

Ideal applicant will have an interest in, and experience with, the complexities of working with patients who are medically complex and come from diverse backgrounds with various levels of socio-economic status.

- Enjoys working to full scope and partnering with patients, community providers and the other team members in order to provide the highest level of patient care
- Values team work, problem solving, and being engaged in the changing models of primary health care
- Comfortable providing home visit assessments and conducting community outreach
- Embraces change and is adaptable based on the needs of the clinic and patients served
- Current registration with the College of Nurses of Ontario (CNO)
- Completion of a recognized Primary Care Nurse Practitioner program: NP-PHC
- Completion of an accredited controlled substance course according to CNO standards
- 1+ years of clinical experience working with vulnerable populations
- 3+ years of NP experience preferably within primary care
- Independent health care assessment and patient management skills
- Experience working with inter-professional teams
- Demonstrated communication skills and problem solving abilities
- Masters Degree in Nursing, considered an asset
- Member of RNAO and NPAO, considered an asset

Additional Job Requirements:

- Must adhere to all BCFHT Policies and Procedures
- Must be legally entitled to work in Canada
- Must be able to travel within the community

How to Apply:

Qualified applicants are asked to forward their cover letter and resume to careers@bcfht.ca **ASAP**. For more information on our team please visit our website at www.barriefht.ca. We thank all applicants for their interest in BCFHT, however, only those applicants selected for an interview will be contacted.

The Barrie and Community Family Health Team supports diversity, equity and a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, aboriginal peoples and persons with a disability. Personal information contained in applications will be used for recruitment purposes and collected as per Freedom of Information (F.O.I.) And Protection of Privacy Act, 1987.

*The Barrie and Community Family Health Team is committed to improving access and opportunities for individuals with disabilities in accordance with the Accessibility for Ontarians with Disabilities Act. If you require a specific accommodation during the application, interview or recruitment stage, please contact our HR Coordinator by phone at 705-721-0370 x 2119, by fax at 705-725-4708 or by email at careers@bcfht.ca noting **Accessibility Inquiry** in the subject line, in order for appropriate accommodations to be made.*