



The Barrie & Community Family Health Team (BCFHT) is one of the largest family health teams in Ontario. We are comprised of Physicians, Registered Nurses, Nurse Practitioners, Dietitians, Pharmacists, Diabetes and Respiratory Educators, Mental Health Counsellors, Social Worker, Occupational Therapist and an Administrative team. Our Team is focused on improving access to comprehensive, patient-centered, team-based primary health care, which supports self-management, emphasizes health promotion and disease prevention, and enhances the management of individuals with chronic diseases through programs that are well linked with other local and community services. The BCFHT is currently searching for a:

## **Physiotherapist** **1 year contract, 3 days/week**

### **Position Description:**

The BCFHT is currently searching for a physiotherapist to become part of our multidisciplinary team. The physiotherapist will report to a Clinical Manager who manages a team of interdisciplinary health professionals. This individual will, alongside the Clinical Manager, be responsible for developing and implementing physiotherapy services for existing patients within other BCFHT programs, and providing education to staff. Patients will be encouraged to participate at all times, within their capabilities to accept the utmost responsibility for their own care.

The Physiotherapist position within our team is new, and therefore will require someone who is interested and capable of working with the Clinical Manager and other allied health professionals to develop and shape the scope of services appropriate for our patient population. This individual will work with a variety of clinics and programs within the BCFHT but the focus will be on chronic disease programs and services. The physiotherapist will be encouraged to operate within their full scope of practice. The individual must be able to collaborate with all members of the health care team in the promotion of patient health and prevention of disease.

Core components/responsibilities of the role will include, but are not limited to:

- Understanding and collaborating with the individual clinical programs/services and interdisciplinary team members to provide physiotherapy services and education as required
- Working with patients to promote optimal mobility, physical activity and overall health and wellness
- Working with patients to manage acute and chronic conditions, activity limitations, and participation restrictions
- Improving and maintaining optimal functional independence and physical performance for patients
- Rehabilitating injury and the effects of disease or disability with therapeutic exercise programs and other interventions
- Educating and planning maintenance and support programs to prevent re-occurrence, re-injury or functional decline.
- Acting as a resource to other BCFHT program and team members and assist with the coordination of services as required
- Recognizing patients having conditions beyond their scope of practice and referring to other appropriate health care professionals
- Designing and implementing physiotherapy plans based on presenting conditions and the patient's individual needs, reinforcing and encouraging patient responsibility and participation in the care plan
- Communicating/presenting physiotherapy education in a variety of settings to patients, inter-professional health care professionals (IHPs) or other individuals as needed
- Maintaining and upgrading knowledge and skills regarding new procedures, methods and equipment

## **Qualifications & Required Skills**

- License/registration with the College of Physiotherapists of Ontario
- Completion of a Bachelor or Masters degree in physiotherapy
- Membership with a physiotherapy association is preferred
- Three (3) years of clinical experience, preferably within primary care
- Demonstrated ability to work collaboratively with physicians, interdisciplinary healthcare providers and other community partners
- A strong understanding of current physiotherapy best practices and guidelines
- Experience with an electronic medical record (ACCURO) preferred
- Excellent verbal and written communication skills
- Strong technical skills using the Microsoft Office Suite

## **Additional Job Requirements**

- Must have a reliable vehicle with current insurance and ability to travel within the community as needed
- Must adhere to all BCFHT Policies and Procedures, including Occupational Health & Safety, WHMIS

## **How to Apply:**

Qualified applicants are asked to forward their cover letter and resume to [careers@bcfht.ca](mailto:careers@bcfht.ca). **Deadline for applications is March 19, 2018.** For more information on our team please visit our website at [www.barriefht.ca](http://www.barriefht.ca).

We thank all applicants for their interest in BCFHT, however, only those applicants selected for an interview will be contacted.

*The Barrie and Community Family Health Team supports diversity, equity and a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, aboriginal persons and persons with a disability. Personal information contained in applications will be used for recruitment purposes and collected as per Freedom of Information (F.O.I.) And Protection of Privacy Act, 1987.*

*The Barrie and Community Family Health Team is committed to improving access and opportunities for individuals with disabilities in accordance with the Accessibility for Ontarians with Disabilities Act. If you require a specific accommodation during the application, interview or recruitment stage, please contact our HR Coordinator by phone at 705-721-0370 x 2119, by fax at 705-725-4708 or by email at [careers@bcfht.ca](mailto:careers@bcfht.ca) noting **Accessibility Inquiry** in the subject line, in order for appropriate accommodations to be made.*